



**Sealtite of Arklaoma  
McCormick Works**  
Martha D. Moore, President  
2340 Mulberry Wire Rd.  
Mulberry 72947

**MCCORMICK ASPHALT PAVING AND EXCAVATING, INC. DBA MCCORMICK WORKS  
SEALTITE OF ARKLAHOMA, LLC  
An Equal Opportunity Employer  
WE ARE A DRUG FREE WORKPLACE**

**EMPLOYMENT APPLICATION**

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Current Address\*: \_\_\_\_\_  
Street City State ZIP

\*If at the above residence less than three years, below list all residences for the past 3 years. Attach separate sheet of paper if necessary.

\_\_\_\_\_  
Street City State ZIP

\_\_\_\_\_  
Street City State ZIP

Email Address: \_\_\_\_\_

Home Phone #: \_\_\_\_\_ Cell Phone #: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Are you under 18 years of age? [ ] YES [ ] NO

How long have you lived at the above address? \_\_\_\_\_

Do you have reliable transportation? [ ] YES [ ] NO

Have you been convicted of a felony in the past 7 years? [ ] YES [ ] NO

If yes, please explain: \_\_\_\_\_

List position(s) you are applying for: \_\_\_\_\_

List Skills: \_\_\_\_\_

\_\_\_\_\_

**McCormick Works / SealTite**

Employment Application

Applicant's Name: \_\_\_\_\_

Date Available: \_\_\_\_\_ Lowest acceptable salary: \_\_\_\_\_

Have you worked here before? [ ] YES [ ] NO If yes, when? \_\_\_\_\_

Emergency Contact Name & Phone #: \_\_\_\_\_

**DRIVING RECORD**

Do you have a current and valid driver's license? [ ] YES [ ] NO

State: \_\_\_\_\_ DL #: \_\_\_\_\_ Expires on: \_\_\_\_\_

Do you have a Commercial Driver's License? [ ] YES [ ] NO Which Class? ? [ ] A [ ] B

List any endorsements on your CDL: \_\_\_\_\_

**MILITARY SERVICE**

Did you serve in any branch of the military? [ ] YES [ ] NO

Service Branch: \_\_\_\_\_ Date Entered: \_\_\_\_\_ Date Discharged: \_\_\_\_\_

**EDUCATION RECORD**

Grade School Name & Address: \_\_\_\_\_

High School Name & Address: \_\_\_\_\_

Did you graduate? [ ] YES [ ] NO Did you receive your GED? [ ] YES [ ] NO Year: \_\_\_\_\_

Last grade level completed: \_\_\_\_\_

Technical/Trade School Name & Address: \_\_\_\_\_

Subject: \_\_\_\_\_ Graduation Date (month/year): \_\_\_\_\_

College Name & Address: \_\_\_\_\_

Subject: \_\_\_\_\_ Graduation Date (month/year): \_\_\_\_\_

**REFERENCES**

List three (3) persons who are NOT related to you and have definite knowledge of your qualifications and fitness for the job you are applying for.

Name	Email Address	Phone #
1.		
2.		
3.		

**McCormick Works / SealTite**

Employment Application

Applicant's Name: \_\_\_\_\_

**WORK HISTORY:** Below list your prior employers, for a period of 5 years, include any periods of unemployment or school. Beginning with the most recent.

Last Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Describe Duties: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Previous Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Describe Duties: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Prior Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Describe Duties: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**McCormick Works / SealTite**

Employment Application

Applicant's Name: \_\_\_\_\_

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Prior Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Describe Duties: \_\_\_\_\_

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Prior Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Describe Duties: \_\_\_\_\_

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Prior Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Describe Duties: \_\_\_\_\_

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**McCormick Works / SealTite**

Employment Application

Applicant's Name: \_\_\_\_\_

**AUTHORIZATION TO CHECK DRIVING RECORD/PAST EMPLOYMENT/REFERENCES**

I authorize McCormick Asphalt Paving and Excavating, Inc. and/or SealTite, to contact the State which issued my driver's license and request a copy of my driving records.

I authorize McCormick Asphalt Paving and Excavating, Inc. and/or SealTite, to contact my present employer, all former employers, school officials, and references listed.

The information provided in this application for employment is true and complete. I understand that any misstatement or omission of facts on this application may result in me becoming disqualified for employment and dismissal if employed.

Driver's License #: \_\_\_\_\_ State of Issue: \_\_\_\_\_

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**Arbitration Clause**

McCormick Asphalt Paving and Excavating, Inc. and/or SealTite and the undersigned applicant agree that all disputes, claims, controversies arising out of, or relating to the applicant's hiring, employment, or termination of employment will be resolved exclusively by final and binding arbitration. All parties agree that such claims to be arbitrated include, but are not limited to, claims for breach of contract, discrimination, harassment, or retaliation, claims based in tort or in equity allegedly arising under local, state or federal laws or regulations. All parties agree that McCormick Asphalt Paving and Excavating, Inc. and/or SealTite engages in interstate commerce and that arbitration shall occur pursuant to the Federal Arbitration Act (FAA).

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date