



**Sealtite of Arklaoma
McCormick Works**
Martha D. Moore, President
2340 Mulberry Wire Rd.
Mulberry 72947

**MCCORMICK ASPHALT PAVING AND EXCAVATING, INC. DBA MCCORMICK WORKS
and/ or SEALTITE OF ARKLAHOMA, LLC
An Equal Opportunity Employer
WE ARE A DRUG FREE WORKPLACE**

DRIVING JOB APPLICATION

Please complete all attached pages to be considered employable. Thank you.

Date: _____

Name: _____ Phone #: _____
Last First Middle

Email Address: _____

Current Address*: _____
Street City State ZIP

*If at the above residence less than three years, below list all residences for the past 3 years. Attach separate sheet of paper if necessary.

_____ Street City State ZIP

_____ Street City State ZIP

Social Security Number: _____ Date of Birth: _____

Driver Experience & Qualifications (Answer all questions completely)

Licenses and Failed Test Information:

Drivers Licenses held in the past three (3) years must be shown	State	License #	Class	Endorsement(s)	Expiration Date

40.25(j) Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety sensitive transportation work covered by DOT agency drug/alcohol testing rules during the past two (2) years? [] YES [] NO

McCormick Works / Sealtite

Application for Driving Job

Applicant's Name: _____

If answered "YES" to the 40.25(j) question, can you provide/obtain proof that you've successfully completed the DOT return-to-duty requirements? [] YES [] NO

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? [] YES [] NO

B. Has any license, permit or privilege ever been suspended or revoked? [] YES [] NO

If you answered "YES" to any of the above questions, explain your answer on a separate sheet of paper.

DRIVING EXPERIENCE

Class of Equipment	Type of Equipment (Van, Tanker, Flat, Reefer, etc.)	Dates		Approx. Total Miles
		From	To	
Straight Truck				
Tractor/Trailer				
Doubles/Triples				
Bus				

ACCIDENT REVIEW FOR THE PAST THREE (3) YEARS (attach separate sheet if more space is needed)

	Nature of Accident (Head-on, Rear-end, Overturn, Backing, etc.)	Fatalities	Injuries	Date
Last Accident				
Next Previous				
Next Previous				

TRAFFIC CONVICTIONS and FORFEITURES for the past three (3) years (other than parking violations)

Location	Date	Charge	Penalty

McCormick Works / Sealtite

Application for Driving Job

Applicant's Name: _____

Employment History Information

(10 Years CDL Driver)

(3 Years Non-CDL)

Company: _____ Supervisor's Name: _____

Address: _____ Phone #: _____

Position Held: _____ From: _____ To: _____ Salary: _____
Month/Year Month/Year

Reason for Leaving: _____

Were you subject to the Federal Motor Carrier Safety Regulations while employed with this previous employer?
 YES NO 391.21

Was this position designated as a safety sensitive function in any DOT regulated mode and were you subject to alcohol and controlled substance testing as required by 49 CFR part 40? YES NO

Company: _____ Supervisor's Name: _____

Address: _____ Phone #: _____

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Month/Year Month/Year

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McCormick Works / Sealtime

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McCormick Works / Sealtite

Application for Driving Job

Applicant's Name: _____

I have been informed by this company that the previous employment information I have given for the preceding three (3) years with FMCSA regulated entities will be investigated by contacting my previous employers for the purpose of obtaining my safety performance history as required by paragraphs (d) and (e) of 391.23.

This company has advised me, during the application process, that I have the following due process rights regarding information received from previous employers as a result of these investigations conducted on my safety performance history. In accordance with 391.23(j) I have been advised that I have the right to review information provided by previous employers; I have the right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer. I have the right to have a rebuttal statement attached to the alleged erroneous information. If the previous employer and I cannot agree on the accuracy of the information, I have been informed that my previous Department of Transportation regulated employment history in the previous three (3) years can be reviewed by me by submitting a written request to the prospective employer, which may be done at any time, including when applying, or as late as 30 days after being employed or being notified of denial of employment. This company has advised me that within five (5) business days after receiving my request or within five (5) business days of receiving the information they will supply the information to me. This company has advised me that if I have not arranged to pick up or receive the requested records within thirty (30) days of making them available, this company may consider I have waived the request to review the records. All information obtained is to be used in the decision-making for employment with this company.

It has been recommended to me to read 49 CFR Part 391.23 to be more aware of the procedures motor carriers are required to use to obtain/review my safety performance history with previous DOT regulated motor carriers.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Date

Applicant's Signature

Applicant Must Read and Sign



STATE OF ARKANSAS
**Department of Finance
 and Administration**

OFFICE OF DRIVER SERVICES
Arkansas Commercial Driver
Drug and Alcohol Testing Database
 Ragland Building, Room 1130
 Post Office Box 1272
 Little Rock, Arkansas 72203 Phone: (501) 682-7207
 Fax: (501) 682-2075
<http://www.arkansas.gov/drugtest>

RELEASE OF RECORD FOR ALCOHOL AND DRUG TESTS RESULTS

I, _____ do hereby authorize the Office
 of Driver Services to release my record of alcohol and drug tests results to:

 McCormick Works / SealTite

 Company name

 2340 Mulberry Wire Rd., Mulberry, AR 72947

 Address State Zip

Signature _____ Date _____

Date of Birth _____

Driver License Number _____

This Consent is only valid for pre employment and employment purposes as required by Arkansas
 Code Annotated §27-23-207.

MVR DRIVER CONSENT PAST EMPLOYMENT / REFERENCE CONSENT

In consideration of McCormick Works, Inc.'s and/or Sealrite Green Asphalt Maintenance's review of my application for employment, (herein referred to as **EMPLOYER**) or its authorized agents bearing this release or copy thereof, to obtain the following information for employment purposes:

Motor Vehicle Records
Criminal Records, Civil Cases, Employment Verification, Education Verification,
Past Employment Verification, Reference Checks

I authorize all persons and organizations that may have information relevant to this research to disclose such information to **EMPLOYER** or its authorized agents, and all persons and organizations providing information from all claims and liabilities of any nature in connection with this research. I hereby further authorize that a photocopy of this authorization may be considered as valid as the original.

Printed Name of Applicant: _____

Signature of Applicant: _____

Date: _____

Social Security Number: _____

DL Number: _____ State: _____

**GENERAL CONSENT FOR LIMITED QUERIES OF
THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA)
DRUG AND ALCOHOL CLEARINGHOUSE**

I, _____, hereby provide consent to McCormick Works and/or Sealtite to conduct a limited query of the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse) to determine whether drug or alcohol violation information about me exists in the Clearinghouse. I consent to such periodic queries during the entirety of my employment with said company, recognizing that the company is required to perform queries at a minimum of once annually.

I understand that if the limited query conducted by McCormick Works and/or Sealtite indicates that drug or alcohol violation information about me exists in the Clearinghouse, FMCSA will not disclose that information to McCormick Works and/or Sealtite without first obtaining additional specific consent from me.

I further understand that if I refuse to provide consent to McCormick Works and/or Sealtite to conduct a limited query of the Clearinghouse, McCormick Works and/or Sealtite must prohibit me from performing safety-sensitive functions, including driving a commercial motor vehicle, as required by FMCSA's drug and alcohol program regulations.

Employee Signature

Date