

Date / /



An Equal Opportunity Employer

Must be completed entirely to receive consideration for hire.

Last Name First Name Middle Name

Address City County State Zip Code

Home Phone Message Phone S. S. N.

Date of Birth / / The position you are applying for

List skills

Date available / / Lowest salary you will accept

Have you worked here before? Yes No When? / /

Driving Record

Do you have a current and valid driver's license?

State License Number / / Expires on

Do you have a Commercial Drivers license? Yes No which class? A B

List any endorsements on your CDL

Military History Record

Service Branch / / Date Entered / / Discharged

Education Record

Name Grade School & address

Name High School & address

Did you graduate? Yes No G.E.D.? Yes No What year?

Last grade completed Technical or Trade School

Subject Did you graduate? Yes No _____
Year

REFERENCES

List three persons who are **NOT** related to you and have a definite knowledge of your qualifications and fitness for the job you are applying for.

Name	Address	Phone Number

WORK HISTORY:

List below your prior employers, for a period of 5 years, including any periods of unemployment or school beginning with the most recent:

1	Employer 1	Address		
		/ /	/ /	
	Ph	From	To	Rate of Pay
	Reason for leaving			
	Supervisor	Describe Duties		

2	Employer 2	Address		
		/ /	/ /	
	Ph	From	To	Rate of Pay
	Reason for leaving			
	Supervisor	Describe Duties		

3	Employer 3	Address		
		/ /	/ /	
	Ph	From	To	Rate of Pay
	Reason for leaving			
	Supervisor	Describe Duties		

4

Employer 4	Address		
Ph	/ / From	/ / To	Rate of Pay
Reason for leaving			
Supervisor	Describe Duties		

May we contact your former employers? Yes No

Do you have any physical condition which could limit your ability to perform the particular type work that is done at McCormick Asphalt Paving and Excavating, Inc.? Yes No

If yes, explain

Have you been convicted of a felony in the past 7 years? Yes No

If yes, explain

It is understood and agreed that any misrepresentation by me in this application will be sufficient cause for cancellation of this action. The facts set forth in my application for employment are true and complete. I understand that if I am employed, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my employment history. As a condition of employment I agree to arbitrate any & all disputes arising in connection with the employment relationship, including, but not limited to race, age, sex, and handicap discrimination claims.

SIGNATURE

DATE

Mail or fax this application to:

**13724 Cat Holler Road
Ozark, AR 72949**

Fax: 479-667-2519

Phone: 479-667-2514